



Thank you so much for volunteering through Impact Missions - a ministry of the Baptist General Association of Virginia (BGAV). The desire of your church and individual congregants to serve Christ is important to us, and we will do all we can to help fulfill that calling.

As a Kingdom partner, we want to do all we can do to ensure we are providing a safe and secure environment for the minors and the intellectually or physically disabled with whom we work and minister. To help us achieve this goal, we now require that each church complete a criminal background check and provide training in Child Sexual Abuse Prevention through a reputable company for each adult 18 years or older planning to participate in a Impact Missions (BGAV)-sponsored event or mission trip. Any official background check your church has conducted within the past four years is acceptable.

If any background check comes back with a felony or serious driving issue, please contact our business office to confidentially discuss the issue. Any person who is found to have criminal convictions related to sexual offenses or felonies related to children shall in no case be permitted to attend. Some examples of offenses that will restrict a volunteer from service:

- Criminal homicide
- Aggravated assault
- Enticing a child
- Sexual abuse
- Sexual assault (rape)
- Kidnapping or unlawful restraint
- Incest
- Public lewdness or indecent exposure
- Injury to a child
- Abandonment or endangerment of a child
- Crimes related to the possession, use or sale of drugs or controlled substance

This process is not intended to question the character of the individual or their value to Impact Missions (BGAV). Our sole concern is that we have done all we can do to assure we are providing a safe and secure environment for our minors.

Once background checks have been completed for each person, ensuring that all of the above requirements have been met, please have a ministerial staff member or church officer complete and sign the certification statement and return to us three (3) weeks prior to the event.

We are deeply grateful for your partnership and excited that you want to help advance the Redeemer's Kingdom as part of Impact Missions (BGAV).

2828 Emerywood Parkway
Henrico, VA 23294

impactmissionsmovement.org
800.255.2428



SPONSOR/VOLUNTEER SCREENING CERTIFICATE

Please list the name of each adult (18 years and older) who will be coming with your group (including staff, chaperones and visitors). You will need to conduct a criminal background check through a reputable company for each person listed. Any official background check that your church has conducted within the past four years is acceptable. If any background check comes back with a felony or serious driving issue, you must contact Leslie Straw to confidentially discuss issue at 800.255.2428, ext. 1296. (No personal information needs to be shared, only incident or issues). Any person who is found to have criminal convictions related to sexual offenses or felonies related to children shall in no case be permitted to attend.

A ministerial staff member or officer of your church must complete and sign the certification statement at the bottom of this page. The completed forms are due three (3) weeks prior to the event. Failure to comply may result in an inability to participate in the event or trip. Thank you for making the effort to protect the well-being of all our participants, as well as your own children and adults.

In addition, each volunteer must sign the Impact Missions (BGAV) Sponsor/Volunteer Expectations form. Please return all documents to _____

Adult Name	Gender (M/F)	Adult Name	Gender (M/F)
1.		7.	
2.		8.	
3.		9.	
4.		10.	
5.		11.	
6.		12.	

I certify that our church has conducted a criminal background check and provided Child Sexual Abuse Prevention training for each person listed above, and we affirm him or her as an adult sponsor/volunteer for our group. I further certify that I am a staff member or officer of the church named below and, thereby, an official representative of the church.

Church Name _____ Date _____

Church Street Address _____

City, State, ZIP _____ Church Phone Number _____

Printed Name of Ministerial Staff Member/Officer of the Church

Signature

Name of Event/Trip Attending _____

Date of Event Attending _____



SPONSOR/VOLUNTEER EXPECTATIONS

While acting as a volunteer with Impact Missions (BGAV) the following expectations apply:

1. Volunteers will be expected to act and react with Christian love and understanding in all situations.
2. Volunteers must treat all people with respect and consideration.
3. Volunteers will do everything in their power to avoid being in a situation where they are alone with a minor or the intellectually or physically disabled other than one in their own custodial responsibility.
4. Volunteers serving with minors or the intellectually or physically disabled shall not behave in an inappropriate or abusive manner, including but not limited to:
 - Any direct observations or evidence of sexual activity in the presence of or in association with individuals.
 - Any display or demonstration of sexual activity, abuse, insinuation of abuse, or evidence of abusive conduct towards an individual.
 - Sexual advances or sexual activity of any kind.
 - Infliction of physically abusive behavior or bodily injury to an individual.
 - Physical neglect of an individual, including failure to provide adequate supervision in relation to the activities of Impact Missions (BGAV).
 - Actions causing mental or emotional injury to an individual.
 - The presence or possession of obscene or pornographic materials.
 - The presence, possession, or being under the influence of any illegal, illicit drugs.
 - The consumption of or being under the influence of alcohol.
5. Volunteers shall not use or tolerate the use of profanity.
6. Volunteers will be a positive role model for individuals by maintaining an attitude of respect, loyalty, patience, courtesy, and maturity.
7. Volunteers may not possess or be under the influence of illegal or illicit drugs, alcohol, or tobacco products.

While Volunteering and Participating:

8. I understand I must be free of physical conditions that might adversely affect my health, including, but not limited to, contagious disease. I should consult a physician regarding my overall health for any existing medical or psychological conditions that might be adversely affected by volunteering with Impact Missions (BGAV).
9. I understand that any violation of this code may result in my removal as a volunteer with Impact Missions (BGAV).
10. I understand that I am a volunteer at will, meaning that either I or Impact Missions (BGAV) may end the volunteer relationship at any time and for any reason.

Date _____

Printed Name of Sponsor/Volunteer

Signature

Name of Event _____

Date of Event _____